

AMENDMENT NO. 1

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

AGREEMENT DATED FEBRUARY 8, 2024

BETWEEN CITY OF CHICO

AND

PSOMAS
Consultant

ON-CALL PROFESSIONAL CIVIL ENGINEERING SERVICES
Project Title

VARIOUS
Budget Account No.

THIS SERVICE PROVIDER AGREEMENT AMENDMENT (Amendment) is entered into on Aug 08, 2024, 2024, between the City of Chico, a municipal corporation under the laws of the State of California (City), and Psomas, (Consultant). On February 8, 2024, City and Consultant entered into “City of Chico - Service Provider Agreement” (Agreement). The provisions of the Agreement are hereby amended as follows:

1. Exhibit C is hereby superseded and replaced by revised Pages C1-R1 through C50-R1 attached hereto.
2. All other provisions of the Agreement shall remain in full force and effect.

CITY:

CONSULTANT:

Mark Sorensen
Mark Sorensen (Aug 8, 2024 09:39 PDT)
Mark Sorensen, City Manager*

Brian Wright
Brian Wright (Jul 30, 2024 09:59 PDT)
By: Brian Wright
Title Vice President

*Authorized pursuant to Section 3.08.060
of the Chico Municipal Code

APPROVED AS TO FORM:

John W. Lam
John W. Lam (Jul 30, 2024 09:05 PDT)

John Lam, City Attorney*

*Pursuant to The Charter of the
City of Chico, Section 906(D)

REVIEWED AS TO CONTENT:

Barbara Martin
Barbara Martin (Aug 1, 2024 10:42 PDT)

Barbara Martin, Administrative Services Director*

*Reviewed by Finance and Information Systems

APPROVED AS TO CONTENT:

Brendan Ottoboni
Brendan Ottoboni (Jul 30, 2024 09:55 PDT)

Brendan Ottoboni, Public Works Director,
Engineering

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

PSOMAS

Provider

ON-CALL PROFESSIONAL CIVIL ENGINEERING SERVICES

Project Title

VARIOUS

Budget Account No.

EXHIBIT C

COMPENSATION

Total maximum compensation for the services outlined in this Agreement shall not exceed the annual budget amount.

Direct Costs associated with mileage will be at the IRS rate. Direct costs associated with lodging and per diem will be at the California state rate.

Compensation shall not exceed \$10,000,000.00. Compensation for services shall be in accordance with the specified rates of compensation, shown on the following page(s):

Cost Proposal 2
Specific Rate of Compensation (On-Call or As-Needed Contracts)

Note: Mark-ups are Not Allowed

Consultant: PSOMAS Engineering

☒ Prime Consultant ☐ Subconsultant ☐ 2nd Tier Subconsultant

Project No. Chico On Call Contract No. **Participation Amount \$** TBD Date: 1/11/2024

For Combined Rate	Fringe Benefit 45.47% + Overhead 133.02% + General & Administrative 0.0%	=	Combined	178.76%
For Home Office Rate	Fringe Benefit 45.47% + Overhead 133.02% + General & Administrative 0.0%	=	Combined	178.76%
For Field Office Rate	Fringe Benefit 45.47% + Overhead 133.02% + General & Administrative 0.0%	=	Combined	178.76%
Fee		=	10%	

BILLING INFORMATION			CALCULATION INFORMATION				
Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Class
	Straight	Overtime	From	To			
Brian Wright - Contract Manager	\$ 275.67	N/A	1/1/2024	12/31/2024		\$ 89.90	\$ 85.00 - \$ 95.00
	\$ 286.69	N/A	1/1/2025	12/31/2025	4.00%	\$ 93.50	\$ 88.40 - \$ 98.80
	\$ 298.16	N/A	1/1/2026	12/31/2026	4.00%	\$ 97.24	\$ 91.94 - \$ 102.75
	\$ 310.09	N/A	1/1/2027	12/31/2027	4.00%	\$ 101.13	\$ 95.61 - \$ 106.86
	\$ 322.49	N/A	1/1/2028	12/31/2028	4.00%	\$ 105.17	\$ 99.44 - \$ 111.14
Principal-in-Charge	\$ 308.78	N/A	1/1/2024	12/31/2024		\$ 100.70	\$ 95.00 - \$ 105.00
	\$ 321.13	N/A	1/1/2025	12/31/2025	4.00%	\$ 104.73	\$ 98.80 - \$ 109.20
	\$ 333.98	N/A	1/1/2026	12/31/2026	4.00%	\$ 108.92	\$ 102.75 - \$ 113.57
	\$ 347.34	N/A	1/1/2027	12/31/2027	4.00%	\$ 113.27	\$ 106.86 - \$ 118.11
	\$ 361.23	N/A	1/1/2028	12/31/2028	4.00%	\$ 117.80	\$ 111.14 - \$ 122.84
Senior Engineer - Transportation	\$ 258.00	N/A	1/1/2024	12/31/2024		\$ 84.14	\$ 70.00 - \$ 90.00
	\$ 268.32	N/A	1/1/2025	12/31/2025	4.00%	\$ 87.51	\$ 72.80 - \$ 93.60
	\$ 279.06	N/A	1/1/2026	12/31/2026	4.00%	\$ 91.01	\$ 75.71 - \$ 97.34
	\$ 290.22	N/A	1/1/2027	12/31/2027	4.00%	\$ 94.65	\$ 78.74 - \$ 101.24
	\$ 301.83	N/A	1/1/2028	12/31/2028	4.00%	\$ 98.43	\$ 81.89 - \$ 105.29
Senior Engineer - Development	\$ 211.27	N/A	1/1/2024	12/31/2024		\$ 68.90	\$ 65.00 - \$ 80.00
	\$ 219.72	N/A	1/1/2025	12/31/2025	4.00%	\$ 71.66	\$ 67.60 - \$ 83.20

	\$	228.51	N/A	1/1/2026	12/31/2026	4.00%	\$	74.52	\$	70.30	-	\$	86.53
	\$	237.65	N/A	1/1/2027	12/31/2027	4.00%	\$	77.50	\$	73.12	-	\$	89.99
	\$	247.16	N/A	1/1/2028	12/31/2028	4.00%	\$	80.60	\$	76.04	-	\$	93.59
Structural Lead Engineer	\$	302.22	N/A	1/1/2024	12/31/2024		\$	98.56	\$	90.00	-	\$	110.00
	\$	314.31	N/A	1/1/2025	12/31/2025	4.00%	\$	102.50	\$	93.60	-	\$	114.40
	\$	326.88	N/A	1/1/2026	12/31/2026	4.00%	\$	106.60	\$	97.34	-	\$	118.98
	\$	339.96	N/A	1/1/2027	12/31/2027	4.00%	\$	110.87	\$	101.24	-	\$	123.74
	\$	353.56	N/A	1/1/2028	12/31/2028	4.00%	\$	115.30	\$	105.29	-	\$	128.68
Project Engineer 3	\$	169.54	N/A	1/1/2024	12/31/2024		\$	55.29	\$	50.00	-	\$	70.00
	\$	176.32	N/A	1/1/2025	12/31/2025	4.00%	\$	57.50	\$	52.00	-	\$	72.80
	\$	183.37	N/A	1/1/2026	12/31/2026	4.00%	\$	59.80	\$	54.08	-	\$	75.71
	\$	190.71	N/A	1/1/2027	12/31/2027	4.00%	\$	62.19	\$	56.24	-	\$	78.74
	\$	198.34	N/A	1/1/2028	12/31/2028	4.00%	\$	64.68	\$	58.49	-	\$	81.89
Project Engineer 2	\$	165.58	N/A	1/1/2024	12/31/2024		\$	54.00	\$	45.00	-	\$	65.00
	\$	172.21	N/A	1/1/2025	12/31/2025	4.00%	\$	56.16	\$	46.80	-	\$	67.60
	\$	179.10	N/A	1/1/2026	12/31/2026	4.00%	\$	58.41	\$	48.67	-	\$	70.30
	\$	186.26	N/A	1/1/2027	12/31/2027	4.00%	\$	60.74	\$	50.62	-	\$	73.12
	\$	193.71	N/A	1/1/2028	12/31/2028	4.00%	\$	63.17	\$	52.64	-	\$	76.04
Project Engineer 1	\$	159.45	N/A	1/1/2024	12/31/2024		\$	52.00	\$	45.00	-	\$	55.00
	\$	165.83	N/A	1/1/2025	12/31/2025	4.00%	\$	54.08	\$	46.80	-	\$	57.20
	\$	172.46	N/A	1/1/2026	12/31/2026	4.00%	\$	56.24	\$	48.67	-	\$	59.49
	\$	179.36	N/A	1/1/2027	12/31/2027	4.00%	\$	58.49	\$	50.62	-	\$	61.87
	\$	186.53	N/A	1/1/2028	12/31/2028	4.00%	\$	60.83	\$	52.64	-	\$	64.34
Professional Engineer	\$	154.64	N/A	1/1/2024	12/31/2024		\$	50.43	\$	45.00	-	\$	60.00
	\$	160.82	N/A	1/1/2025	12/31/2025	4.00%	\$	52.45	\$	46.80	-	\$	62.40
	\$	167.25	N/A	1/1/2026	12/31/2026	4.00%	\$	54.55	\$	48.67	-	\$	64.90
	\$	173.95	N/A	1/1/2027	12/31/2027	4.00%	\$	56.73	\$	50.62	-	\$	67.49
	\$	180.90	N/A	1/1/2028	12/31/2028	4.00%	\$	59.00	\$	52.64	-	\$	70.19
Project Design Engineer	\$	153.32	N/A	1/1/2024	12/31/2024		\$	50.00	\$	45.00	-	\$	60.00
	\$	159.45	N/A	1/1/2025	12/31/2025	4.00%	\$	52.00	\$	46.80	-	\$	62.40
	\$	165.83	N/A	1/1/2026	12/31/2026	4.00%	\$	54.08	\$	48.67	-	\$	64.90
	\$	172.46	N/A	1/1/2027	12/31/2027	4.00%	\$	56.24	\$	50.62	-	\$	67.49
	\$	179.36	N/A	1/1/2028	12/31/2028	4.00%	\$	58.49	\$	52.64	-	\$	70.19
Civil Engineer Designer 3	\$	143.51	N/A	1/1/2024	12/31/2024		\$	46.80	\$	46.00		\$	58.00
	\$	149.25	N/A	1/1/2025	12/31/2025	4.00%	\$	48.67	\$	47.84	-	\$	60.32
	\$	155.22	N/A	1/1/2026	12/31/2026	4.00%	\$	50.62	\$	49.75	-	\$	62.73
	\$	161.42	N/A	1/1/2027	12/31/2027	4.00%	\$	52.64	\$	51.74	-	\$	65.24
	\$	167.88	N/A	1/1/2028	12/31/2028	4.00%	\$	54.75	\$	53.81	-	\$	67.85
Civil Engineer Designer 2	\$	133.39	N/A	1/1/2024	12/31/2024		\$	43.50	\$	43.00	-	\$	53.00
	\$	138.72	N/A	1/1/2025	12/31/2025	4.00%	\$	45.24	\$	44.72	-	\$	55.12
	\$	144.27	N/A	1/1/2026	12/31/2026	4.00%	\$	47.05	\$	46.51	-	\$	57.32

Civil Engineer Designer 1	\$	150.04	N/A	1/1/2027	12/31/2027	4.00%	\$	48.93	\$	48.37	-	\$	59.62
	\$	156.04	N/A	1/1/2028	12/31/2028	4.00%	\$	50.89	\$	50.30	-	\$	62.00
	\$	126.46	N/A	1/1/2024	12/31/2024		\$	41.24	\$	36.00	-	\$	48.00
	\$	131.51	N/A	1/1/2025	12/31/2025	4.00%	\$	42.89	\$	37.44	-	\$	49.92
Senior Planner	\$	136.78	N/A	1/1/2026	12/31/2026	4.00%	\$	44.61	\$	38.94	-	\$	51.92
	\$	142.25	N/A	1/1/2027	12/31/2027	4.00%	\$	46.39	\$	40.50	-	\$	53.99
	\$	147.94	N/A	1/1/2028	12/31/2028	4.00%	\$	48.24	\$	42.11	-	\$	56.15
	\$	246.35	N/A	1/1/2024	12/31/2024		\$	80.34	\$	70.00	-	\$	90.00
Landscape Architect	\$	256.21	N/A	1/1/2025	12/31/2025	4.00%	\$	83.55	\$	72.80	-	\$	93.60
	\$	266.45	N/A	1/1/2026	12/31/2026	4.00%	\$	86.90	\$	75.71	-	\$	97.34
	\$	277.11	N/A	1/1/2027	12/31/2027	4.00%	\$	90.37	\$	78.74	-	\$	101.24
	\$	288.20	N/A	1/1/2028	12/31/2028	4.00%	\$	93.99	\$	81.89	-	\$	105.29
Project Administrator	\$	162.18	N/A	1/1/2024	12/31/2024		\$	52.89	\$	50.00	-	\$	65.00
	\$	168.67	N/A	1/1/2025	12/31/2025	4.00%	\$	55.01	\$	52.00	-	\$	67.60
	\$	175.41	N/A	1/1/2026	12/31/2026	4.00%	\$	57.21	\$	54.08	-	\$	70.30
	\$	182.43	N/A	1/1/2027	12/31/2027	4.00%	\$	59.49	\$	56.24	-	\$	73.12
	\$	189.73	N/A	1/1/2028	12/31/2028	4.00%	\$	61.87	\$	58.49	-	\$	76.04
	\$	111.62	N/A	1/1/2024	12/31/2024		\$	36.40	\$	30.00	-	\$	40.00
	\$	116.08	N/A	1/1/2025	12/31/2025	4.00%	\$	37.86	\$	31.20	-	\$	41.60
	\$	120.72	N/A	1/1/2026	12/31/2026	4.00%	\$	39.37	\$	32.45	-	\$	43.26
	\$	125.55	N/A	1/1/2027	12/31/2027	4.00%	\$	40.95	\$	33.75	-	\$	44.99
	\$	130.57	N/A	1/1/2028	12/31/2028	4.00%	\$	42.58	\$	35.10	-	\$	46.79

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subcontractant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the average hourly rate for that classification.

Note:

- Denote all employees subject to prevailing wage with an asterisks (*)
- For "Other Direct Cost" listing, see page 2 of this Exhibit

Consultant: PSOMAS

Prime Consultant

Subconsultant

2nd Tier Subconsultant

Project No. Chico On Call

Contract No. _____

Date: 1/11/2024

SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary)					
Description of Item	Quantity	Unit	Unit Cost	Total	
Mileage Costs	TBD		IRS Rate	\$	-
Printing			At Cost	\$	-
Postage			At Cost	\$	-
Lodging	TBD		CA State Rate	\$	-
Per Diem	TBD		CA State Rate	\$	-
				\$	-
				\$	-
Subconsultant 1:				\$	-
Subconsultant 2:				\$	-
Subconsultant 3:				\$	-
Subconsultant 4:				\$	-
Subconsultant 5:				\$	-

- NOTES:
1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.
 2. Proposed ODC items should be consistently billed regardless of client and contract type.
 3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
 4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice)
 5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
 6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. Title 23 United States Code Section 112 - Letting of Contracts
4. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
5. 23 Code of Federal Regulations Part 172 - Procurement, Management and Administration of Engineering and Design Related Service
6. 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement. Local governments are responsible for applying only cognizant agency or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name:	Brian Wright	Title *:	Vice-President - Contract Manager
Signature:		Date of Certification:	1/11/2024
Email:	bwright@psomas.com	Phone number:	916-531-4484
Address:	1410 Rocky Ridge Drive, Suite 300; Roseville CA 95661		

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Civil Engineering; Surveying, Traffic Engineering, Landscaping, Site Development and Plan Review; Environmental (Prime Consultant)

Note: Mark-ups are Not Allowed

Consultant: _PSOMAS SURVEY

☒ Prime Consultant

☐ Subconsultant

2nd ☐ Subconsultant

Project No. Chico On Call

Contract No. _____

Participation Amount \$

TBD

Date: 1/11/2024

For Combined Rate	Fringe Benefit 58.64% + Overhead 117.36% + General & Administrative 0.0%	=	Combined	176.01%
For Home Office Rate	Fringe Benefit 58.64% + Overhead 117.36% + General & Administrative 0.0%	=	Combined	176.01%
For Field Office Rate	Fringe Benefit 58.64% + Overhead 117.36% + General & Administrative 0.0%	=	Combined	176.01%
Fee		=	10%	

BILLING INFORMATION

CALCULATION INFORMATION

Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Class
	Straight	Overtime	From	To			
Justin Lambert - Survey Project Manager	\$ 217.42	N/A	1/1/2024	12/31/2024		\$ 71.61	\$ 62.00 - \$ 90.00
	\$ 226.11	N/A	1/1/2025	12/31/2025	4.00%	\$ 74.47	\$ 64.48 - \$ 93.60
	\$ 235.16	N/A	1/1/2026	12/31/2026	4.00%	\$ 77.45	\$ 67.06 - \$ 97.34
	\$ 244.56	N/A	1/1/2027	12/31/2027	4.00%	\$ 80.55	\$ 69.74 - \$ 101.24
	\$ 254.35	N/A	1/1/2028	12/31/2028	4.00%	\$ 83.77	\$ 72.53 - \$ 105.29
Mark Carter - Senior Project Surveyor	\$ 201.02	N/A	1/1/2024	12/31/2024		\$ 66.21	\$ 60.00 - \$ 80.00
	\$ 209.06	N/A	1/1/2025	12/31/2025	4.00%	\$ 68.86	\$ 62.40 - \$ 83.20
	\$ 217.42	N/A	1/1/2026	12/31/2026	4.00%	\$ 71.61	\$ 64.90 - \$ 86.53
	\$ 226.12	N/A	1/1/2027	12/31/2027	4.00%	\$ 74.48	\$ 67.49 - \$ 89.99
	\$ 235.17	N/A	1/1/2028	12/31/2028	4.00%	\$ 77.46	\$ 70.19 - \$ 93.59
Andriy Buchko - Senior Project Surveyor	\$ 190.00	N/A	1/1/2024	12/31/2024		\$ 62.58	\$ 60.00 - \$ 80.00
	\$ 197.60	N/A	1/1/2025	12/31/2025	4.00%	\$ 65.08	\$ 62.40 - \$ 83.20
	\$ 205.50	N/A	1/1/2026	12/31/2026	4.00%	\$ 67.69	\$ 64.90 - \$ 86.53
	\$ 213.72	N/A	1/1/2027	12/31/2027	4.00%	\$ 70.39	\$ 67.49 - \$ 89.99
	\$ 222.27	N/A	1/1/2028	12/31/2028	4.00%	\$ 73.21	\$ 70.19 - \$ 93.59
Josie Campbell - Senior Project Surveyor	\$ 189.76	N/A	1/1/2024	12/31/2024		\$ 62.50	\$ 60.00 - \$ 80.00
	\$ 197.35	N/A	1/1/2025	12/31/2025	4.00%	\$ 65.00	\$ 62.40 - \$ 83.20

	\$	205.24	N/A	1/1/2026	12/31/2026	4.00%	\$	67.60	\$	64.90	-	\$	86.53
	\$	213.45	N/A	1/1/2027	12/31/2027	4.00%	\$	70.30	\$	67.49	-	\$	89.99
	\$	221.99	N/A	1/1/2028	12/31/2028	4.00%	\$	73.12	\$	70.19	-	\$	93.59
TBD - Project Surveyor	\$	-	N/A	1/1/2024	12/31/2024		\$		\$	45.00	-	\$	70.00
	\$	-	N/A	1/1/2025	12/31/2025	4.00%	\$	-	\$	46.80	-	\$	72.80
	\$	-	N/A	1/1/2026	12/31/2026	4.00%	\$	-	\$	48.67	-	\$	75.71
	\$	-	N/A	1/1/2027	12/31/2027	4.00%	\$	-	\$	50.62	-	\$	78.74
	\$	-	N/A	1/1/2028	12/31/2028	4.00%	\$	-	\$	52.64	-	\$	81.89
TBD - Surveyor	\$	-	N/A	1/1/2024	12/31/2024		\$		\$	38.00	-	\$	60.00
	\$	-	N/A	1/1/2025	12/31/2025	4.00%	\$	-	\$	39.52	-	\$	62.40
	\$	-	N/A	1/1/2026	12/31/2026	4.00%	\$	-	\$	41.10	-	\$	64.90
	\$	-	N/A	1/1/2027	12/31/2027	4.00%	\$	-	\$	42.74	-	\$	67.49
	\$	-	N/A	1/1/2028	12/31/2028	4.00%	\$	-	\$	44.45	-	\$	70.19
TBD - Survey Technician	\$	-	N/A	1/1/2024	12/31/2024		\$		\$	25.00	-	\$	45.00
	\$	-	N/A	1/1/2025	12/31/2025	4.00%	\$	-	\$	26.00	-	\$	46.80
	\$	-	N/A	1/1/2026	12/31/2026	4.00%	\$	-	\$	27.04	-	\$	48.67
	\$	-	N/A	1/1/2027	12/31/2027	4.00%	\$	-	\$	28.12	-	\$	50.62
	\$	-	N/A	1/1/2028	12/31/2028	4.00%	\$	-	\$	29.25	-	\$	52.64
Katie Howe - Project Assistant	\$	100.19	N/A	1/1/2024	12/31/2024		\$	33.00	\$	30.00	-	\$	40.00
	\$	104.20	N/A	1/1/2025	12/31/2025	4.00%	\$	34.32	\$	31.20	-	\$	41.60
	\$	108.37	N/A	1/1/2026	12/31/2026	4.00%	\$	35.69	\$	32.45	-	\$	43.26
	\$	112.70	N/A	1/1/2027	12/31/2027	4.00%	\$	37.12	\$	33.75	-	\$	44.99
	\$	117.21	N/A	1/1/2028	12/31/2028	4.00%	\$	38.61	\$	35.10	-	\$	46.79
One-Person Crew, Local 3 *	\$	180.89	N/A	1/1/2024	12/31/2024		\$	59.58	\$	56.00	-	\$	60.00
	\$	188.13	N/A	1/1/2025	12/31/2025	4.00%	\$	61.96	\$	58.24	-	\$	62.40
	\$	195.65	N/A	1/1/2026	12/31/2026	4.00%	\$	64.44	\$	60.57	-	\$	64.90
	\$	203.48	N/A	1/1/2027	12/31/2027	4.00%	\$	67.02	\$	62.99	-	\$	67.49
	\$	211.62	N/A	1/1/2028	12/31/2028	4.00%	\$	69.70	\$	65.51	-	\$	70.19
Two-Person Crew, Local 3 *	\$	338.98	N/A	1/1/2024	12/31/2024		\$	111.65	\$	104.00		\$	112.00
	\$	352.54	N/A	1/1/2025	12/31/2025	4.00%	\$	116.12	\$	108.16	-	\$	116.48
	\$	366.64	N/A	1/1/2026	12/31/2026	4.00%	\$	120.76	\$	112.49	-	\$	121.14
	\$	381.31	N/A	1/1/2027	12/31/2027	4.00%	\$	125.59	\$	116.99	-	\$	125.98
	\$	396.56	N/A	1/1/2028	12/31/2028	4.00%	\$	130.61	\$	121.67	-	\$	131.02

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subcontractant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the average hourly rate for that classification.

Note:

- Denote all employees subject to prevailing wage with an asterisks (*)
- For "Other Direct Cost" listing, see page 2 of this Exhibit

SAMPLE COST PROPOSAL

Sample Only - Required Cost Proposal Template To Be Determined By Agent

SAMPLE COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

Please Note: Consultant completes all items in yellow highlight

CONSULTANT: PSOMAS

PRIME X SUB

DATE 11/21/2023

CONTRACT NO. RFQ PWE2023-001

CONTRACT TYPE

Prime Consultant's Contract Amount \$

Loaded Rate Calculation																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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A) Straight Time = Actual Hourly Rate * (1 + Field O.H.) * (1 + Fee) + Delta Base * (Applicable Multiplier Delta Fringe)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
B) 1.5X or 2.0X Overtime = (Actual Hourly Rate) * (1 + Field O.H.) * (1 + Fee) + 1.5X or 2.0X (Actual Hourly Rate) + Delta Base * (Applicable Multiplier Delta Fringe)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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The PW differentials Delta Base and Delta Fringe shown in the formulas above for Loaded Billing Rates are applicable only when performing services covered under DIR determinations.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
Name/Classification	Home Office Personnel Field Office Personnel	Effective Date of Hourly Rate	Prevailing Wage Rate established by State DIR (only applicable for prevailing wage work)						Employee Actual Rate (fringe benefits vary year over year)						DELTA (TOTAL) = Employee Total Rate - DIR Rate				Applicable DELTA Base = DELTA Rate - Employee Base Rate		Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE				Loaded Hourly Billing Rates				% Escalation Increase	Hourly Rate and/or Average Hourly Rate	Hourly Range for Class																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
			Base Salary		Fringe Benefits		Total Base Salary + Fringe Benefits		Base Salary		Fringe		Estimate		Total = Base + Fringe		Straight		1.5 OT		2.0 OT		Straight		1.5 OT		2.0 OT					Straight		1.5 OT		2.0 OT		Straight		OT (1.5x)		OT (2x)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
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Party Chief	FIELD	1/1/2024	2/29/2024	\$55.29	\$82.94	\$110.58	\$33.30	\$88.59	\$116.24	\$143.88	\$88.59	\$116.24	\$143.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

1. "NC" denotes No Charge for work more than 8 hours per day and for weekends and holidays for this contract only.
2. The billing rates shown in this cost proposal for field staff entitled for PW rates are calculated with estimated fringe benefits of the staff. The actual billing rates to be used in the invoices will be calculated by using the actual PW fringe benefits of the individual staff in accordance with the certified benefits statement submitted with each invoice.
3. The employees' actual hourly rates shown in this cost proposal are the rates that were effective on xx/xx/xx. Caltrans Contract Manager's pre-approval is required for addition of staff not previously listed on the cost proposal. The billing rates for these employees, including those that fall under general classifications, will be calculated and reimbursed based on their actual hourly rates on xx/xx/xx. Hourly rates for new employees hired after the date of this cost proposal will not exceed (or shall be in line with) the rates of similar personnel listed on this cost proposal having similar experience.
4. Travel Time Charges:

For Managers: On weekdays up to a maximum of 8 hours will be charged for work time, travel time or any combination of travel and work time. Billing Rate = Loaded Rate Formula "C" above.

For Exempt staff: During regular work day, actual travel time not to exceed 8 hours in any one day or one way travel will be billed at full normal overhead rate (i.e. without the application of the 1.5X or 2.0X multiplier for overtime as follow:
Billing rate for travel time = Loaded Rate Formula "C" above.

All travel time, outside of the regular work day, will be billed without the application of overhead rate as follow: Billing Rate = (Actual Hourly Rate) (1+ Fee) + (Delta Base + Delta Fringe)

For Non-Exempt Employees: During regular work day, actual travel time not to exceed 8 hours in any one day or one way travel will be billed at full normal overhead rate (i.e. without the application of the 1.5X or 2.0X multiplier for overtime as follow:

Consultant: PSOMAS

Prime Consultant

Subconsultant

2nd Tier Subconsultant

Project No. Chico On Call

Contract No. _____

Date: 1/11/2024

SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary)					
Description of Item	Quantity	Unit	Unit Cost	Total	
Mileage Costs	TBD		IRS Rate	\$	-
Printing			At Cost	\$	-
Postage			At Cost	\$	-
Traffic Control			At Cost	\$	-
Lodging	TBD		CA State Rate	\$	-
Per Diem	TBD		CA State Rate	\$	-
				\$	-
Subconsultant 1:				\$	-
Subconsultant 2:				\$	-
Subconsultant 3:				\$	-
Subconsultant 4:				\$	-
Subconsultant 5:				\$	-

NOTES:

1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.

2. Proposed ODC items should be consistently billed regardless of client and contract type.

3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice)

5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.

6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. Title 23 United States Code Section 112 - Letting of Contracts
4. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
5. 23 Code of Federal Regulations Part 172 - Procurement, Management and Administration of Engineering and Design Related Service
6. 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement. Local governments are responsible for applying only cognizant agency or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name:	Brian Wright	Title *:	Vice-President - Contract Manager
Signature:		Date of Certification:	1/11/2024
Email:	bwright@psomas.com	Phone number:	916-531-4484
Address:	1410 Rocky Ridge Drive, Suite 300; Roseville CA 95661		

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Civil Engineering; Surveying, Traffic Engineering, Landscaping, Site Development and Plan Review; Environmental (Prime Consultant)

EXHIBIT COST PROPOSAL

Note: Mark-ups are Not Allowed
Consultant: Fehr & Peers

☐ Prime Consultant ☒ Subconsultant ☐ 2nd Tier Subconsultant

Project No.: City of Chico On-Call Contract No. Date: 11/13/2023
Participation Amount \$

For Combined Rate	Fringe Benefit 62.39% + Overhead 121.13%	=	Combined ICR	183.52%
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Fee	=	12%
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BILLING INFORMATION			CALCULATION INFORMATION					
Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Classifications	
		Straight	Overtime					
Principal	\$ 316.02	N/A	1/1/2024	12/31/2024		\$ 99.52	\$ 71.63	- \$ 132.21
	\$ 331.82	N/A	1/1/2025	12/31/2025	5.00%	\$ 104.50	\$ 75.21	- \$ 138.82
	\$ 348.41	N/A	1/1/2026	12/31/2026	5.00%	\$ 109.72	\$ 78.97	- \$ 145.76
	\$ 365.83	N/A	1/1/2027	12/31/2027	5.00%	\$ 115.21	\$ 82.92	- \$ 153.05
	\$ 384.12	N/A	1/1/2028	12/31/2028	5.00%	\$ 120.97	\$ 87.07	- \$ 160.70
Senior Associate	\$ 238.16	N/A	1/1/2024	12/31/2024		\$ 75.00	\$ 58.65	- \$ 91.35
	\$ 250.06	N/A	1/1/2025	12/31/2025	5.00%	\$ 78.75	\$ 61.58	- \$ 95.92
	\$ 262.57	N/A	1/1/2026	12/31/2026	5.00%	\$ 82.69	\$ 64.66	- \$ 100.71
	\$ 275.70	N/A	1/1/2027	12/31/2027	5.00%	\$ 86.82	\$ 67.89	- \$ 105.75
	\$ 289.48	N/A	1/1/2028	12/31/2028	5.00%	\$ 91.16	\$ 71.29	- \$ 111.04

EXHIBIT COST PROPOSAL

Note: Mark-ups are Not Allowed
Consultant: Fehr & Peers

☐ Prime Consultant ☒ Subconsultant ☐ 2nd Tier Subconsultant

Project No.: City of Chico On-Call Contract No. Participation Amount \$ Date: 11/13/2023

For Combined Rate	Fringe Benefit 62.39% + Overhead 121.13%	=	Combined ICR	183.52%
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Fee	=	12%
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BILLING INFORMATION			CALCULATION INFORMATION				
Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Classifications
	Straight	Overtime	From	To			
Associate	\$ 205.34	N/A	1/1/2024	12/31/2024		\$ 64.67	\$ 48.56 - \$ 80.77
	\$ 215.61	N/A	1/1/2025	12/31/2025	5.00%	\$ 67.90	\$ 50.99 - \$ 84.81
	\$ 226.39	N/A	1/1/2026	12/31/2026	5.00%	\$ 71.29	\$ 53.54 - \$ 89.05
	\$ 237.71	N/A	1/1/2027	12/31/2027	5.00%	\$ 74.86	\$ 56.21 - \$ 93.50
	\$ 249.59	N/A	1/1/2028	12/31/2028	5.00%	\$ 78.60	\$ 59.02 - \$ 98.18
Senior Engineer/Planner	\$ 168.69	N/A	1/1/2024	12/31/2024		\$ 53.13	\$ 41.35 - \$ 64.90
	\$ 177.13	N/A	1/1/2025	12/31/2025	5.00%	\$ 55.78	\$ 43.42 - \$ 68.15
	\$ 185.99	N/A	1/1/2026	12/31/2026	5.00%	\$ 58.57	\$ 45.59 - \$ 71.55
	\$ 195.28	N/A	1/1/2027	12/31/2027	5.00%	\$ 61.50	\$ 47.87 - \$ 75.13
	\$ 205.05	N/A	1/1/2028	12/31/2028	5.00%	\$ 64.57	\$ 50.26 - \$ 78.89

EXHIBIT COST PROPOSAL

Note: Mark-ups are Not Allowed
Consultant: Fehr & Peers

☐ Prime Consultant ☒ Subconsultant ☐ 2nd Tier Subconsultant

Project No.: City of Chico On-Call Contract No. Participation Amount \$ Date: 11/13/2023

For Combined Rate	Fringe Benefit 62.39% + Overhead 121.13%	=	Combined ICR	183.52%
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Fee	=	12%
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BILLING INFORMATION			CALCULATION INFORMATION				
Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Classifications
	Straight	Overtime	From	To			
Engineer/Planner	\$ 125.57	\$ 145.34	1/1/2024	12/31/2024		\$ 39.55	\$ 31.25 - \$ 47.84
	\$ 131.85	\$ 152.61	1/1/2025	12/31/2025	5.00%	\$ 41.52	\$ 32.81 - \$ 50.23
	\$ 138.44	\$ 160.24	1/1/2026	12/31/2026	5.00%	\$ 43.60	\$ 34.45 - \$ 52.74
	\$ 145.37	\$ 168.25	1/1/2027	12/31/2027	5.00%	\$ 45.78	\$ 36.18 - \$ 55.38
	\$ 152.63	\$ 176.67	1/1/2028	12/31/2028	5.00%	\$ 48.07	\$ 37.98 - \$ 58.15
Senior Engineering Technician	\$ 165.65	\$ 191.73	1/1/2024	12/31/2024		\$ 52.17	\$ 37.98 - \$ 66.35
	\$ 173.93	\$ 201.31	1/1/2025	12/31/2025	5.00%	\$ 54.77	\$ 39.88 - \$ 69.67
	\$ 182.62	\$ 211.38	1/1/2026	12/31/2026	5.00%	\$ 57.51	\$ 41.87 - \$ 73.15
	\$ 191.76	\$ 221.95	1/1/2027	12/31/2027	5.00%	\$ 60.39	\$ 43.97 - \$ 76.81
	\$ 201.34	\$ 233.05	1/1/2028	12/31/2028	5.00%	\$ 63.41	\$ 46.16 - \$ 80.65

EXHIBIT COST PROPOSAL

Note: Mark-ups are Not Allowed
Consultant: Fehr & Peers

☐ Prime Consultant ☒ Subconsultant ☐ 2nd Tier Subconsultant

Project No.: City of Chico On-Call Contract No. Participation Amount \$ Date: 11/13/2023

For Combined Rate	Fringe Benefit 62.39% + Overhead 121.13%	=	Combined ICR	183.52%
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Fee	=	12%
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BILLING INFORMATION				CALCULATION INFORMATION			
Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Classifications
	Straight	Overtime	From	To			
Technician	\$ 106.87	\$ 123.70	1/1/2024	12/31/2024		\$ 33.66	\$ 24.04 - \$ 43.27
	\$ 112.21	\$ 129.88	1/1/2025	12/31/2025	5.00%	\$ 35.34	\$ 25.24 - \$ 45.43
	\$ 117.82	\$ 136.38	1/1/2026	12/31/2026	5.00%	\$ 37.10	\$ 26.50 - \$ 47.71
	\$ 123.71	\$ 143.19	1/1/2027	12/31/2027	5.00%	\$ 38.96	\$ 27.83 - \$ 50.09
	\$ 129.90	\$ 150.35	1/1/2028	12/31/2028	5.00%	\$ 40.91	\$ 29.22 - \$ 52.59
Senior Project Accountant	\$ 145.02	\$ 167.86	1/1/2024	12/31/2024		\$ 45.67	\$ 36.05 - \$ 55.29
	\$ 152.27	\$ 176.25	1/1/2025	12/31/2025	5.00%	\$ 47.95	\$ 37.85 - \$ 58.05
	\$ 159.89	\$ 185.06	1/1/2026	12/31/2026	5.00%	\$ 50.35	\$ 39.75 - \$ 60.96
	\$ 167.88	\$ 194.32	1/1/2027	12/31/2027	5.00%	\$ 52.87	\$ 41.73 - \$ 64.01
	\$ 176.27	\$ 204.03	1/1/2028	12/31/2028	5.00%	\$ 55.51	\$ 43.82 - \$ 67.21

EXHIBIT COST PROPOSAL

Note: Mark-ups are Not Allowed
Consultant: Fehr & Peers

☐ Prime Consultant ☒ Subconsultant ☐ 2nd Tier Subconsultant

Project No.: City of Chico On-Call Contract No. Participation Amount \$ Date: 11/13/2023

For Combined Rate	Fringe Benefit 62.39% + Overhead 121.13%	=	Combined ICR	183.52%
-------------------	--	---	--------------	---------

Fee	=	12%
-----	---	-----

BILLING INFORMATION			CALCULATION INFORMATION				
Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Classifications
	Straight	Overtime	From	To			
Senior Project Coordinator	\$ 132.05	\$ 152.84	1/1/2024	12/31/2024		\$ 41.59	\$ 31.25 - \$ 51.92
	\$ 138.65	\$ 160.48	1/1/2025	12/31/2025	5.00%	\$ 43.66	\$ 32.81 - \$ 54.52
	\$ 145.59	\$ 168.51	1/1/2026	12/31/2026	5.00%	\$ 45.85	\$ 34.45 - \$ 57.24
	\$ 152.86	\$ 176.93	1/1/2027	12/31/2027	5.00%	\$ 48.14	\$ 36.18 - \$ 60.10
	\$ 160.51	\$ 185.78	1/1/2028	12/31/2028	5.00%	\$ 50.55	\$ 37.98 - \$ 63.11
Project Coordinator	\$ 100.82	\$ 116.69	1/1/2024	12/31/2024		\$ 31.75	\$ 26.00 - \$ 37.50
	\$ 105.86	\$ 122.53	1/1/2025	12/31/2025	5.00%	\$ 33.34	\$ 27.30 - \$ 39.38
	\$ 111.15	\$ 128.66	1/1/2026	12/31/2026	5.00%	\$ 35.00	\$ 28.67 - \$ 41.34
	\$ 116.71	\$ 135.09	1/1/2027	12/31/2027	5.00%	\$ 36.75	\$ 30.10 - \$ 43.41
	\$ 122.55	\$ 141.84	1/1/2028	12/31/2028	5.00%	\$ 38.59	\$ 31.60 - \$ 45.58

EXHIBIT COST PROPOSAL

Note: Mark-ups are Not Allowed

Consultant: Fehr & Peers

☐

Prime Consultant

☒

Subconsultant

☐

2nd Tier Subconsultant

Project No.: City of Chico On-Call

Contract No. _____

Date: 11/13/2023

Participation Amount \$ _____

For Combined Rate

Fringe Benefit 62.39% + Overhead 121.13%

=

Combined ICR 183.52%

Fee

=

12%

BILLING INFORMATION

CALCULATION INFORMATION

Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Classifications
	Straight	Overtime	From	To			
Intern	\$ 82.56	\$ 95.56	1/1/2024	12/31/2024		\$ 26.00	\$ 20.00 - \$ 32.00
	\$ 86.69	\$ 100.34	1/1/2025	12/31/2025	5.00%	\$ 27.30	\$ 21.00 - \$ 33.60
	\$ 91.02	\$ 105.36	1/1/2026	12/31/2026	5.00%	\$ 28.67	\$ 22.05 - \$ 35.28
	\$ 95.57	\$ 110.62	1/1/2027	12/31/2027	5.00%	\$ 30.10	\$ 23.15 - \$ 37.04
	\$ 100.35	\$ 116.16	1/1/2028	12/31/2028	5.00%	\$ 31.60	\$ 24.31 - \$ 38.90

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the average hourly rate for that classification.

Note:

• Denote all employees subject to prevailing wage with an asterisks (*)

• For "Other Direct Cost" listing, see page 2 of this Exhibit

EXHIBIT COST PROPOSAL

Consultant: Fehr & Peers ☐ Prime Consultant ☒ Subconsultant ☐ 2nd Tier Subconsultant

Project No.: City of Chico On-Call Contract No. _____ Date: 11/13/2023

SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary)				
Description of Item	Quantity	Unit	Unit Cost	Total
Reproduction & Communication (at 4% of labor) *	TBD			
Mileage *	TBD		IRS Rate	
Traffic Counts *	TBD			
Lodging *	TBD		California State Rate	
Per Diem *	TBD		California State Rate	
				\$ -
				\$ -
				\$ -
* Other Direct Costs are actual with no markups				\$ -
				\$ -
				\$ -
Subconsultant 1:				\$ -
Subconsultant 1:				\$ -
Subconsultant 2:				\$ -
Subconsultant 3:				\$ -
Subconsultant 4:				\$ -
Subconsultant 5:				\$ -

- NOTES:**
- 1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.
 - 2. Proposed ODC items should be consistently billed regardless of client and contract type.
 - 3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
 - 4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice)
 - 5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
 - 6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.

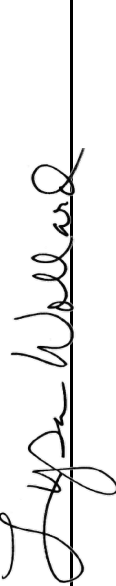
Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. Title 23 United States Code Section 112 - Letting of Contracts
4. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
5. 23 Code of Federal Regulations Part 172 - Procurement, Management and Administration of Engineering and Design Related Service
6. 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement. Local governments are responsible for applying only cognizant agency or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name:	Lysa Wollard	Title *:	Chief Financial Officer
Signature:		Date of Certification:	11/13/2023
Email:	l.wollard@fehrandpeers.com	Phone number:	925-977-3200
Address:	100 Pringle Avenue, Suite 600 Walnut Creek, CA 94596		

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

On-call services

Note: Mark-ups are Not Allowed

Consultant: Galloway Enterprises, Inc

□ Prime Consultant

Subconsultant

2nd Tier Subconsultant

Project No. _____ Contract No. _____

Contract No.

Participation Amount \$

Date: 1/4/2024

For Combined Rate		
Fringe Benefit 37.69% + Overhead 148.24% + General & Administrative 0%	=	Combined 185.93%

For Home Office Rate	Fringe Benefit ____ % + General & Administrative ____ %	=	Home Office	N/A
For Field Office Rate	Fringe Benefit ____ % + General & Administrative ____ %	=	Field Office	N/A

Fee	=	10%
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BILLING INFORMATION

CALCULATION INFORMATION

Name/Classification	Loaded Hourly Billing Rates		Effective Date of From	To	% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Class
	Straight	Overtime					
Kevin Sevier, Senior Planner/Project Manager Exempt	\$ 141.54	N/A	1/1/2024	12/31/2024		\$ 45.00	N/A
	\$ 145.78	N/A	1/1/2025	12/31/2025	3.00%	\$ 46.35	
	\$ 150.15	N/A	1/1/2026	12/31/2026	3.00%	\$ 47.74	
	\$ 154.66	N/A	1/1/2027	12/31/2027	3.00%	\$ 49.17	
	\$ 159.30	N/A	1/1/2028	12/31/2028	3.00%	\$ 50.65	
Jessica Sellers, Associate Biologist	\$ 113.23	N/A	1/1/2024	12/31/2024		\$ 36.00	N/A
	\$ 116.63	N/A	1/1/2025	12/31/2025	3.00%	\$ 37.08	
	\$ 120.12	N/A	1/1/2026	12/31/2026	3.00%	\$ 38.19	
	\$ 123.73	N/A	1/1/2027	12/31/2027	3.00%	\$ 39.34	
	\$ 127.44	N/A	1/1/2028	12/31/2028	3.00%	\$ 40.52	
Anthony McLaughlin, Associate Planner	\$ 113.23	N/A	1/1/2024	12/31/2024		\$ 36.00	N/A
	\$ 116.63	N/A	1/1/2025	12/31/2025	3.00%	\$ 37.08	
	\$ 120.12	N/A	1/1/2026	12/31/2026	3.00%	\$ 38.19	
	\$ 123.73	N/A	1/1/2027	12/31/2027	3.00%	\$ 39.34	
	\$ 127.44	N/A	1/1/2028	12/31/2028	3.00%	\$ 40.52	
Biologist / GIS Analyst	\$ 92.29	N/A	1/1/2024	12/31/2024		\$ 30.00	\$ 29.00 - \$ 31.00
	\$ 95.06	N/A	1/1/2025	12/31/2025	3.00%	\$ 30.90	\$ 29.87 - \$ 31.93

	\$	97.91	N/A	1/1/2026	12/31/2026	3.00%	\$	31.83	\$	30.77	-	\$	32.89
	\$	100.85	N/A	1/1/2027	12/31/2027	3.00%	\$	32.78	\$	31.69	-	\$	33.87
	\$	103.87	N/A	1/1/2028	12/31/2028	3.00%	\$	33.77	\$	32.64	-	\$	34.89
Ganna Kleppe, Technician	\$	88.07	N/A	1/1/2024	12/31/2024		\$	28.00	N/A				
	\$	90.71	N/A	1/1/2025	12/31/2025	3.00%	\$	28.84					
	\$	93.43	N/A	1/1/2026	12/31/2026	3.00%	\$	29.71					
	\$	96.23	N/A	1/1/2027	12/31/2027	3.00%	\$	30.60					
	\$	99.12	N/A	1/1/2028	12/31/2028	3.00%	\$	31.51					

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the average hourly rate for that classification.

Note:

• Denote all employees subject to prevailing wage with an asterisks (*)

• For "Other Direct Cost" listing, see page 2 of this Exhibit

Consultant:

Gallaway Enterprises

☐ Prime Consultant

Subconsultant

☐ 2nd Tier Subconsultant

Project No. Contract No. Date: 1/4/2024

SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary)					
Description of Item	Quantity	Unit	Unit Cost	Total	
Mileage Costs			IRS Rate	\$	-
Reproductions (half sheet)			At Cost	\$	-
Reproductions (whole sheet)			At Cost	\$	-
Postage/Delivery/Overnight			At Cost	\$	-
Per Diem			California State Rate	\$	-
Lodging			California State Rate	\$	-
Traffic Control			At Cost	\$	-
Subconsultant 1:				\$	-
Subconsultant 2:				\$	-
Subconsultant 3:				\$	-
Subconsultant 4:				\$	-
Subconsultant 5:				\$	-

NOTES:

1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.

2. Proposed ODC items should be consistently billed regardless of client and contract type.

3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice)

5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.

6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.

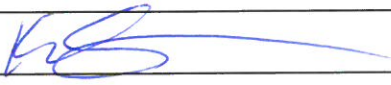
Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. Title 23 United States Code Section 112 - Letting of Contracts
4. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
5. 23 Code of Federal Regulations Part 172 - Procurement, Management and Administration of Engineering and Design Related Service
6. 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement. Local governments are responsible for applying only cognizant agency or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name:	<u>Kevin Sevier</u>	Title *:	<u>Vice President</u>
Signature:		Date of Certification:	<u>1/4/2024</u>
Email:	<u>Kevin Sevier</u>	Phone number:	<u>530-332-9909</u>
Address:	<u>117 Meyers Street, Suite 120, Chico, CA 95928</u>		

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Environmental Consulting

Note: Mark-ups are Not Allowed

Consultant: Genesis Society

☐

Prime Consultant

☒

Subconsultant

☐

2nd Tier Subconsultant

Project No.

Contract No. On-Call Transportation

Participation Amount \$

Date: 1/4/2024

For Combined Rate

Fringe Benefit 16.00 % + General & Administrative 38.00%

= Combined

54.00%

For Home Office Rate

Fringe Benefit % + General & Administrative %

= Home Office

N/A

For Field Office Rate

Fringe Benefit % + General & Administrative %

= Field Office

N/A

Fee

=

10%

BILLING INFORMATION

CALCULATION INFORMATION

Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Class
	Straight	Overtime	From	To			
Sean Jensen *	\$ 189.73	N/A	1/1/2024	12/31/2024		\$ 112.00	N/A
	\$ 195.42	N/A	1/1/2025	12/31/2025	3.00%	\$ 115.36	
	\$ 201.28	N/A	1/1/2026	12/31/2026	3.00%	\$ 118.82	
	\$ 207.32	N/A	1/1/2027	12/31/2027	3.00%	\$ 122.39	
	\$ 207.32	N/A	1/1/2028	12/31/2028	3.00%	\$ 126.06	
Exempt							

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the average hourly rate for that classification.

Note:

- Denote all employees subject to prevailing wage with an asterisks (*)
- For "Other Direct Cost" listing, see page 2 of this Exhibit

Consultant: Genesis Society

☐ Prime Consultant

☐ Subconsultant

☐ 2nd Tier Subconsultant

Project No.

Contract No.

Date:

SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary)					
Description of Item	Quantity	Unit	Unit Cost	Total	
Mileage Costs			IRS Rate	\$	-
Reproductions (half sheet)			At Cost	\$	-
Reproductions (whole sheet)			At Cost	\$	-
Postage/Delivery/Overnight			At Cost	\$	-
Per Diem			California State Rate	\$	-
Lodging			California State Rate	\$	-
Traffic Control			At Cost	\$	-
Subconsultant 1:				\$	-
Subconsultant 2:				\$	-
Subconsultant 3:				\$	-
Subconsultant 4:				\$	-
Subconsultant 5:				\$	-

- NOTES:
1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.

2. Proposed ODC items should be consistently billed regardless of client and contract type.

3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice)

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Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

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2. Terms and conditions of the contract
3. Title 23 United States Code Section 112 - Letting of Contracts
4. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
5. 23 Code of Federal Regulations Part 172 - Procurement, Management and Administration of Engineering and Design Related Service
6. 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

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Prime Consultant or Subconsultant Certifying:

Name: Sean Jensen

Title *: Administrator

Signature: 

Date of Certification: 1/4/2024

Email: seanjensen@comcast.net

Phone number: 1-530-680-6170

Address: 123 East Swift Creek Way Kalispell, MT 59901

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

cultural resource investigations and reporting

Note: Mark-ups are Not Allowed

Consultant: _South Environmental_____

☐

Prime Consultant

☒

Subconsultant

☐

2nd Tier Subconsultant

Project No. Chico On Call

Contract No. _____

Participation Amount \$ TBD

Date: 11/20/2023

For Combined Rate	Fringe Benefit 28.72% + General & Administrative 88.53%	=	Combined	117.51%
For Home Office Rate	Fringe Benefit 28.72% + General & Administrative 88.53%	=	Home Office	117.51%
For Field Office Rate	Fringe Benefit 28.72% + General & Administrative 88.53%	=	Field Office	117.51%
Fee				= 10%

BILLING INFORMATION

CALCULATION INFORMATION

Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Class
	Straight	Overtime	From	To			
Samantha Murray President/CR Director	\$ 215.33	N/A	1/1/2024	12/31/2024		\$ 90.00	-
	\$ 221.79	N/A	1/1/2025	12/31/2025	3.00%	\$ 92.70	\$ - - \$ -
	\$ 228.45	N/A	1/1/2026	12/31/2026	3.00%	\$ 95.48	\$ - - \$ -
	\$ 235.30	N/A	1/1/2027	12/31/2027	3.00%	\$ 98.35	\$ - - \$ -
	\$ 242.36	N/A	1/1/2028	12/31/2028	3.00%	\$ 101.30	\$ - - \$ -
Sarah Corder Principal Architectural Historian	\$ 191.41	N/A	1/1/2024	12/31/2024		\$ 80.00	-
	\$ 197.15	N/A	1/1/2025	12/31/2025	3.00%	\$ 82.40	\$ - - \$ -
	\$ 203.07	N/A	1/1/2026	12/31/2026	3.00%	\$ 84.87	\$ - - \$ -
	\$ 209.16	N/A	1/1/2027	12/31/2027	3.00%	\$ 87.42	\$ - - \$ -
	\$ 215.43	N/A	1/1/2028	12/31/2028	3.00%	\$ 90.04	\$ - - \$ -
Laura Carias Senior Architectural Historian	\$ 167.48	N/A	1/1/2024	12/31/2024		\$ 70.00	-
	\$ 172.50	N/A	1/1/2025	12/31/2025	3.00%	\$ 72.10	\$ - - \$ -
	\$ 177.68	N/A	1/1/2026	12/31/2026	3.00%	\$ 74.26	\$ - - \$ -
	\$ 183.01	N/A	1/1/2027	12/31/2027	3.00%	\$ 76.49	\$ - - \$ -

		\$	188.50	N/A	1/1/2028	12/31/2028	3.00%	\$	78.79	\$	-	-	\$	-
Marlena Krcelich Architectural Historian		\$	143.56	N/A	1/1/2024	12/31/2024		\$	60.00					
		\$	147.87	N/A	1/1/2025	12/31/2025	3.00%	\$	61.80	\$	-	-	\$	-
		\$	152.30	N/A	1/1/2026	12/31/2026	3.00%	\$	63.65	\$	-	-	\$	-
		\$	156.87	N/A	1/1/2027	12/31/2027	3.00%	\$	65.56	\$	-	-	\$	-
		\$	161.58	N/A	1/1/2028	12/31/2028	3.00%	\$	67.53	\$	-	-	\$	-
James McNutt GIS Specialist		\$	179.45	N/A	1/1/2024	12/31/2024		\$	85.00	\$	-	-		
		\$	184.83	N/A	1/1/2025	12/31/2025	3.00%	\$	87.55	\$	-	-	\$	-
		\$	190.38	N/A	1/1/2026	12/31/2026	3.00%	\$	90.18	\$	-	-	\$	-
		\$	196.09	N/A	1/1/2027	12/31/2027	3.00%	\$	92.88	\$	-	-	\$	-
		\$	201.97	N/A	1/1/2028	12/31/2028	3.00%	\$	95.67	\$	-	-	\$	-
		\$	-	N/A	1/1/2024	12/31/2024		\$	-					
		\$	-	N/A	1/1/2025	12/31/2025	3.00%	\$	-	\$	-	-	\$	-
		\$	-	N/A	1/1/2026	12/31/2026	3.00%	\$	-	\$	-	-	\$	-
		\$	-	N/A	1/1/2027	12/31/2027	3.00%	\$	-	\$	-	-	\$	-
		\$	-	N/A	1/1/2028	12/31/2028	3.00%	\$	-	\$	-	-	\$	-

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the average hourly rate for that classification.

Note:

• Denote all employees subject to prevailing wage with an asterisks (*)

• For "Other Direct Cost" listing, see page 2 of this Exhibit

Consultant: South Environmental

☐ Prime Consultant

☐ Subconsultant

☐ 2nd Tier Subconsultant

Project No. Chico On Call

Contract No. _____

Date: 11/20/2023

SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary)					
Description of Item	Quantity	Unit	Unit Cost	Total	
Mileage Costs			IRS Rate	\$	-
Printing			At Cost	\$	2,000.00
Postage			At Cost	\$	1,800.00
Workshop Supplies			At Cost	\$	2,000.00
Event Food and Drink			At Cost	\$	1,000.00
Lodging			CA State Rate	\$	1,000.00
Per Diem			CA State Rate	\$	-
Subconsultant 1:					
Subconsultant 2:					
Subconsultant 3:					
Subconsultant 4:					
Subconsultant 5:					

NOTES:

1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.

2. Proposed ODC items should be consistently billed regardless of client and contract type.

3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice)

5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.

6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. Title 23 United States Code Section 112 - Letting of Contracts
4. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
5. 23 Code of Federal Regulations Part 172 - Procurement, Management and Administration of Engineering and Design Related Service
6. 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement. Local governments are responsible for applying only cognizant agency or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name:	Samantha Murray	Title *:	President
Signature:		Date of Certification:	11/20/2023
Email:	smurray@southernenvironmental.com	Phone number:	(818) 458-1162
Address:			

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Note: Mark-ups are Not Allowed

Consultant: AIM Consulting

☐ Prime Consultant

☒ Subconsultant

☐ 2nd Tier Subconsultant

Project No. Chico On Call

Contract No.

Participation Amount \$ TBD

Date: 11/13/2023

For Combined Rate	Fringe Benefit 28.72% + General & Administrative 88.53%	=	Combined	117.51%
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For Home Office Rate	Fringe Benefit 28.72% + General & Administrative 88.53%	=	Home Office	117.51%
For Field Office Rate	Fringe Benefit 28.72% + General & Administrative 88.53%	=	Field Office	117.51%

	Fee	=	10%
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BILLING INFORMATION			CALCULATION INFORMATION				
Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		% Escalation Increase	Actual Hourly Rate and/or Average Hourly Rate	Hourly Range for Class
	Straight	Overtime	From	To			
Gladys Cornell - Outreach Oversight	\$ 227.30	N/A	1/1/2024	12/31/2024		\$ 95.00	-
	\$ 234.12	N/A	1/1/2025	12/31/2025	3.00%	\$ 97.85	\$ - \$ -
	\$ 241.14	N/A	1/1/2026	12/31/2026	3.00%	\$ 100.79	\$ - \$ -
	\$ 248.38	N/A	1/1/2027	12/31/2027	3.00%	\$ 103.81	\$ - \$ -
	\$ 255.83	N/A	1/1/2028	12/31/2028	3.00%	\$ 106.92	\$ - \$ -
Darlene Tran - Graphic Design	\$ 179.45	N/A	1/1/2024	12/31/2024		\$ 75.00	-
	\$ 184.83	N/A	1/1/2025	12/31/2025	3.00%	\$ 77.25	\$ - \$ -
	\$ 190.38	N/A	1/1/2026	12/31/2026	3.00%	\$ 79.57	\$ - \$ -
	\$ 196.09	N/A	1/1/2027	12/31/2027	3.00%	\$ 81.95	\$ - \$ -
	\$ 201.97	N/A	1/1/2028	12/31/2028	3.00%	\$ 84.41	\$ - \$ -
Katie DeMaio - Senior Outreach Manager Key Staff	\$ 162.89	N/A	1/1/2024	12/31/2024		\$ 68.08	-
	\$ 167.78	N/A	1/1/2025	12/31/2025	3.00%	\$ 70.12	\$ - \$ -
	\$ 172.81	N/A	1/1/2026	12/31/2026	3.00%	\$ 72.23	\$ - \$ -
	\$ 177.99	N/A	1/1/2027	12/31/2027	3.00%	\$ 74.39	\$ - \$ -

	\$	183.33	N/A	1/1/2028	12/31/2028	3.00%	\$	76.62	\$	-	-	\$	-
Elise Brockett - Project Manager	\$	145.97	N/A	1/1/2024	12/31/2024		\$	61.01				-	
	\$	150.35	N/A	1/1/2025	12/31/2025	3.00%	\$	62.84	\$	-	-	\$	-
	\$	154.86	N/A	1/1/2026	12/31/2026	3.00%	\$	64.73	\$	-	-	\$	-
	\$	159.51	N/A	1/1/2027	12/31/2027	3.00%	\$	66.67	\$	-	-	\$	-
TBD - Project Coordinator	\$	164.29	N/A	1/1/2028	12/31/2028	3.00%	\$	68.67	\$	-	-	\$	-
	\$	98.12	N/A	1/1/2024	12/31/2024		\$	41.01	\$	38.00	-	49	
	\$	101.06	N/A	1/1/2025	12/31/2025	3.00%	\$	42.24	\$	39.14	-	\$	50.55
	\$	104.10	N/A	1/1/2026	12/31/2026	3.00%	\$	43.51	\$	40.31	-	\$	52.07
TBD - Project Administrator	\$	107.22	N/A	1/1/2027	12/31/2027	3.00%	\$	44.81	\$	41.52	-	\$	53.63
	\$	110.43	N/A	1/1/2028	12/31/2028	3.00%	\$	46.16	\$	42.77	-	\$	55.24
	\$	83.86	N/A	1/1/2024	12/31/2024		\$	35.05	\$	30.00	-	\$	38.00
	\$	86.38	N/A	1/1/2025	12/31/2025	3.00%	\$	36.10	\$	30.90	-	\$	39.14
	\$	88.97	N/A	1/1/2026	12/31/2026	3.00%	\$	37.18	\$	31.83	-	\$	40.31
	\$	91.64	N/A	1/1/2027	12/31/2027	3.00%	\$	38.30	\$	32.78	-	\$	41.52
	\$	94.39	N/A	1/1/2028	12/31/2028	3.00%	\$	39.45	\$	33.77	-	\$	42.77

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subcontractant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the average hourly rate for that classification.

Note:

• Denote all employees subject to prevailing wage with an asterisks (*)

• For "Other Direct Cost" listing, see page 2 of this Exhibit

Consultant: AIM Consulting

☐

Prime Consultant

☒

Subconsultant

☐

2nd Tier Subconsultant

Project No. Chico On Call

Contract No. _____

Date: 11/13/2023

SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary)					
Description of Item	Quantity	Unit	Unit Cost	Total	
Mileage Costs			IRS Rate	\$	800.00
Lodging			CA State Rate		
Per Diem			CA State Rate		
Printing			At Cost	\$	2,000.00
Postage			At Cost	\$	1,800.00
Workshop Supplies			At Cost	\$	2,000.00
Event Food and Drink			At Cost	\$	1,000.00
			At Cost	\$	1,000.00
			At Cost	\$	-
Subconsultant 1:					
				\$	-
Subconsultant 2:					
				\$	-
Subconsultant 3:					
				\$	-
Subconsultant 4:					
				\$	-
Subconsultant 5:					
				\$	-

NOTES:

1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.
2. Proposed ODC items should be consistently billed regardless of client and contract type.
3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice)
5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.

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I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. Title 23 United States Code Section 112 - Letting of Contracts
4. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
5. 23 Code of Federal Regulations Part 172 - Procurement, Management and Administration of Engineering and Design Related Service
6. 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement. Local governments are responsible for applying only cognizant agency or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name:	Katie DeMaio	Title *:	President
Signature:		Date of Certification:	11/13/2023
Email:	kdemaio@aimconsultingco.com	Phone number:	916-442-1168
Address:	2523 J Street, Suite 202; Sacramento CA 95816		

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed

Consultant **Geocon Consultants, Inc.**

Project No.

Contract No.

Prime Consultant ☒ Subconsultant ☐

Contract Amount

Date 1/4/2024

For Combined Rate	Fringe Benefit %	+	Overhead %	+	G&A %	=	Combined ICR %
	52.68%		62.80%		75.05%		190.53%

OR

For Home Office Rate	Fringe Benefit %	+	Overhead %	+	G&A %	=	Home Office ICR %
							0.00%
For Field Office Rate	Fringe Benefit %	+	Overhead %	+	G&A %	=	Field Office ICR %
							0.00%

Fee = 10%

% Increase = 3.0%

BILLING INFORMATION

CALCULATION INFORMATION

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Avg. Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
Zome *	\$239.69	\$239.69	\$239.69	1/1/2024	12/31/2024	\$75.00		Not Applicable
Principal Engineer/Geologist	\$246.88	\$246.88	\$246.88	1/1/2025	12/31/2025	\$77.25	3.0%	
Exempt	\$254.29	\$254.29	\$254.29	1/1/2026	12/31/2026	\$79.57	3.0%	
	\$261.93	\$261.93	\$261.93	1/1/2027	12/31/2027	\$81.96	3.0%	
	\$269.79	\$269.79	\$269.79	1/1/2028	12/31/2028	\$84.42	3.0%	
Staff	\$207.73	\$311.59	\$415.46	1/1/2024	12/31/2024	\$65.00		\$50.00
Senior Engineer/Geologist/Scientist	\$213.96	\$320.94	\$427.92	1/1/2025	12/31/2025	\$66.95	3.0%	\$51.50
Non-Exempt	\$220.38	\$330.57	\$440.76	1/1/2026	12/31/2026	\$68.96	3.0%	\$53.05
	\$226.99	\$340.49	\$453.98	1/1/2027	12/31/2027	\$71.03	3.0%	\$54.64
	\$233.80	\$350.70	\$467.60	1/1/2028	12/31/2028	\$73.16	3.0%	\$56.28
Staff	\$191.75	\$287.62	\$383.50	1/1/2024	12/31/2024	\$60.00		\$45.00
Senior Project Engineer/Geologist/Scientist	\$197.50	\$296.25	\$395.00	1/1/2025	12/31/2025	\$61.80	3.0%	\$46.35
	\$203.43	\$305.14	\$406.85	1/1/2026	12/31/2026	\$63.65	3.0%	\$47.74

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Avg. Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only	
	Straight ³	OT(1.5x)	OT(2x)	From	To				
<i>Non-Exempt</i>	\$209.53	\$314.30	\$419.06	1/1/2027	12/31/2027	\$65.56	3.0%	\$49.17	\$81.95
	\$215.82	\$323.72	\$431.63	1/1/2028	12/31/2028	\$67.53	3.0%	\$50.65	\$84.41
Staff	\$151.80	\$227.70	\$303.60	1/1/2024	12/31/2024	\$47.50		\$40.00	\$55.00
	\$156.36	\$234.53	\$312.71	1/1/2025	12/31/2025	\$48.93	3.0%	\$41.20	\$56.65
Project Engineer/Geologist/Scientist	\$161.05	\$241.57	\$322.09	1/1/2026	12/31/2026	\$50.39	3.0%	\$42.44	\$58.35
	\$165.88	\$248.82	\$331.76	1/1/2027	12/31/2027	\$51.90	3.0%	\$43.71	\$60.10
<i>Non-Exempt</i>	\$170.85	\$256.28	\$341.71	1/1/2028	12/31/2028	\$53.46	3.0%	\$45.02	\$61.90
Staff	\$119.84	\$179.77	\$239.69	1/1/2024	12/31/2024	\$37.50		\$30.00	\$45.00
Senior Staff Engineer/Geologist/Scientist	\$123.44	\$185.16	\$246.88	1/1/2025	12/31/2025	\$38.63	3.0%	\$30.90	\$46.35
	\$127.14	\$190.71	\$254.28	1/1/2026	12/31/2026	\$39.78	3.0%	\$31.83	\$47.74
<i>Non-Exempt</i>	\$130.96	\$196.43	\$261.91	1/1/2027	12/31/2027	\$40.98	3.0%	\$32.78	\$49.17
	\$134.89	\$202.33	\$269.77	1/1/2028	12/31/2028	\$42.21	3.0%	\$33.77	\$50.65
Staff	\$103.86	\$155.80	\$207.73	1/1/2024	12/31/2024	\$32.50		\$25.00	\$40.00
Staff Engineer/Geologist/Scientist	\$106.98	\$160.47	\$213.96	1/1/2025	12/31/2025	\$33.48	3.0%	\$25.75	\$41.20
	\$110.19	\$165.28	\$220.38	1/1/2026	12/31/2026	\$34.48	3.0%	\$26.52	\$42.44
<i>Non-Exempt</i>	\$113.50	\$170.24	\$226.99	1/1/2027	12/31/2027	\$35.51	3.0%	\$27.32	\$43.71
	\$116.90	\$175.35	\$233.80	1/1/2028	12/31/2028	\$36.58	3.0%	\$28.14	\$45.02
Staff	\$151.80	\$227.70	\$303.60	1/1/2024	12/31/2024	\$47.50		\$40.00	\$55.00
Drafting	\$156.36	\$234.53	\$312.71	1/1/2025	12/31/2025	\$48.93	3.0%	\$41.20	\$56.65
<i>Non-Exempt</i>	\$161.05	\$241.57	\$322.09	1/1/2026	12/31/2026	\$50.39	3.0%	\$42.44	\$58.35
	\$165.88	\$248.82	\$331.76	1/1/2027	12/31/2027	\$51.90	3.0%	\$43.71	\$60.10
	\$170.85	\$256.28	\$341.71	1/1/2028	12/31/2028	\$53.46	3.0%	\$45.02	\$61.90
Staff	\$111.85	\$167.78	\$223.71	1/1/2024	12/31/2024	\$35.00		\$25.00	\$45.00
Administrative Assistant	\$115.21	\$172.81	\$230.42	1/1/2025	12/31/2025	\$36.05	3.0%	\$25.75	\$46.35
	\$118.67	\$178.00	\$237.33	1/1/2026	12/31/2026	\$37.13	3.0%	\$26.52	\$47.74
<i>Non-Exempt</i>	\$122.23	\$183.34	\$244.45	1/1/2027	12/31/2027	\$38.25	3.0%	\$27.32	\$49.17
	\$125.89	\$188.84	\$251.79	1/1/2028	12/31/2028	\$39.39	3.0%	\$28.14	\$50.65
Staff	\$135.82	\$203.73	\$271.65	1/1/2024	12/31/2024	\$42.50		\$35.00	\$50.00
Field Supervisor	\$139.90	\$209.85	\$279.79	1/1/2025	12/31/2025	\$43.78	3.0%	\$36.05	\$51.50
	\$144.09	\$216.14	\$288.19	1/1/2026	12/31/2026	\$45.09	3.0%	\$37.13	\$53.05
<i>Non-Exempt</i>	\$148.42	\$222.63	\$296.83	1/1/2027	12/31/2027	\$46.44	3.0%	\$38.25	\$54.64
	\$152.87	\$229.30	\$305.74	1/1/2028	12/31/2028	\$47.83	3.0%	\$39.39	\$56.28
Staff **	\$179.83	\$269.74	\$359.66	1/1/2024	12/31/2024	\$56.27		Published Prevailing Wage	
Field Technician - Group 2 (PW)	\$185.23	\$277.85	\$370.46	1/1/2025	12/31/2025	\$57.96	3.0%		
<i>Non-Exempt</i>	\$190.79	\$286.19	\$381.58	1/1/2026	12/31/2026	\$59.70	3.0%		
	\$196.51	\$294.77	\$393.02	1/1/2027	12/31/2027	\$61.49	3.0%		
	\$202.39	\$303.59	\$404.78	1/1/2028	12/31/2028	\$63.33	3.0%		
Staff **	\$156.79	\$235.18	\$313.57	1/1/2024	12/31/2024	\$49.06			

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Avg. Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
Field Technician - Group 3 (PW)	\$161.49	\$242.23	\$322.97	1/1/2025	12/31/2025	\$50.53	3.0%	Published Prevailing Wage
Non-Exempt	\$166.34	\$249.51	\$332.69	1/1/2026	12/31/2026	\$52.05	3.0%	
	\$171.33	\$256.99	\$342.66	1/1/2027	12/31/2027	\$53.61	3.0%	
	\$176.47	\$264.71	\$352.95	1/1/2028	12/31/2028	\$55.22	3.0%	
Staff **	\$137.71	\$206.56	\$275.42	1/1/2024	12/31/2024	\$43.09		Published Prevailing Wage
Field Technician - Group 4 (PW)	\$141.83	\$212.75	\$283.66	1/1/2025	12/31/2025	\$44.38	3.0%	
Non-Exempt	\$146.08	\$219.12	\$292.16	1/1/2026	12/31/2026	\$45.71	3.0%	
	\$150.46	\$225.69	\$300.92	1/1/2027	12/31/2027	\$47.08	3.0%	
	\$154.97	\$232.45	\$309.93	1/1/2028	12/31/2028	\$48.49	3.0%	

NOTES:

1. Key Personnel **must** be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.
2. The cost proposal format shall not be amended.
3. Billing rate = actual hourly rate * (1+ICR) * (1+Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognized agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.
4. For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant

Geocon Consultants, Inc.

Project No.

Contract No.

Prime Consultant

☒ Subconsultant

2nd Tier Subconsultant

Date

1/4/2024

SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary)					
DESCRIPTION OF ITEM	Quantity	Unit	Unit Cost	Total	
Equipment/Materials				\$	-
Pick-up Truck		day	\$ 140.00	\$	-
Equipment Truck		day	\$ 225.00	\$	-
Per Diem		day	California State Rate		
Direct-Push Sample Liners		each	\$ 10.00	\$	-
Direct-Push Rig/Operator		hour	\$ 190.00	\$	-
Direct-Push Rig/Op (PW)		hour	\$ 235.00	\$	-
Direct-Push Rig/Op (OT)		hour	\$ 215.00	\$	-
Direct-Push Rig/Op (OT/PW)		hour	\$ 275.00	\$	-
Drum Disposal (<75 miles)		each	\$ 200.00	\$	-
Drum Disposal (>75 miles)		each	\$ 225.00	\$	-
Deionized Water, 5-gallon		each	\$ 15.00	\$	-
Level D PPE/Decon Rinse		day	\$ 50.00	\$	-
Helium Detector		day	\$ 160.00	\$	-
Water Level Indicator		day	\$ 50.00	\$	-
pH/Conductivity/Temp Meter		day	\$ 60.00	\$	-
Photo-Ionization Meter		day	\$ 150.00	\$	-
Bailer (Disposable)		each	\$ 15.00	\$	-
Hand-Auger		day	\$ 50.00	\$	-
Battery-Powered Pump		day	\$ 75.00	\$	-
Traffic Cones/Barricades		day	\$ 35.00	\$	-
Portable GPS		day	\$ 160.00	\$	-
Soil Sample Tubes (Brass/Stainless)		each	\$ 12.00	\$	-
w/End Caps (2)		each	\$ 2.00	\$	-

55-gallon Drum		each	\$	65.00	\$	-
Coring Machine (concrete/asphalt, masonry)		day	\$	250.00	\$	-
Generator		day	\$	150.00	\$	-
Laboratory/Field Materials Testing					\$	-
Compaction Curves					\$	-
4-inch mold (D1557/D698)		each	\$	250.00	\$	-
6-inch mold (D1557/D698)		each	\$	250.00	\$	-
California Impact (CAL216)		each	\$	250.00	\$	-
Check Point		each	\$	100.00	\$	-
Soil and Aggregate Stability					\$	-
Resistance Value, R-Value (D2844/CAL301)		each	\$	300.00	\$	-
R-Value, Treated (CAL301)		each	\$	325.00	\$	-
California Bearing Ratio (D1883)		point	\$	175.00	\$	-
Stabilization Ability of Lime (C977)		each	\$	200.00	\$	-
Soil and Aggregate Properties					\$	-
#200 Wash (D1140/C117)		each	\$	90.00	\$	-
Wet Sieve Analysis to #200 (D422/CAL202)		each	\$	125.00	\$	-
Dry Sieve Analysis, 1.5"+ Aggregate (D6913)		each	\$	350.00	\$	-
Hydrometer Analysis (D422)		each	\$	175.00	\$	-
Sieve Analysis w/Hydrometer (D422)		each	\$	200.00	\$	-
Specific Gravity, Soil (D854)		each	\$	100.00	\$	-
Specific Gravity Coarse Aggregate (C127)		each	\$	75.00	\$	-
Specific Gravity Fine Aggregate (C128)		each	\$	100.00	\$	-
Cut/Extract Shelby Tube		each	\$	50.00	\$	-
Moisture Determination, Tube Sample (D2216)		each	\$	20.00	\$	-
Moisture Determination and Unit Weight (D2937)		each	\$	40.00	\$	-
Atterberg Limits: Plasticity Index (D4318)		each	\$	210.00	\$	-
Sand Equivalent (D2419/CAL217)		each	\$	100.00	\$	-
pH and Resistivity (CAL643)		each	\$	125.00	\$	-
Sulfate Content (CAL417)		each	\$	95.00	\$	-
Chloride Content (CAL422)		each	\$	55.00	\$	-
Organic Content (D2974)		each	\$	85.00	\$	-
Shear Strength					\$	-
Unconfined Compression (D2166)		each	\$	110.00	\$	-
Direct Shear (D3080)(3pt)		each	\$	350.00	\$	-
Unconsolidated-Undrained Triaxial Shear (D2850)		point	\$	135.00	\$	-
Unconsolidated-Undrained Triaxial Staged (D2850)		each	\$	185.00	\$	-

Consolidated-Undrained Triaxial Shear (D4767)		point	\$	315.00	\$	-
Consolidated-Undrained Triaxial Staged (D4767)		each	\$	390.00	\$	-
Consolidated-Drained Triaxial Shear (EM1110)		point	\$	400.00	\$	-
Consolidated-Drained Triaxial Staged (EM1110)		each	\$	600.00	\$	-
Permeability, Consolidation and Expansion					\$	-
Permeability, Flexible Wall (D5084)		each	\$	315.00	\$	-
Permeability, Rigid Wall (D5856)		each	\$	315.00	\$	-
Consolidation (D2435)		point	\$	65.00	\$	-
Expansion Index (D4829/UBC29-2)		each	\$	225.00	\$	-
Swell/Collapse (D4546)		point	\$	175.00	\$	-
Aggregate Quality					\$	-
Sieve Analysis to #200 (C136)		each	\$	125.00	\$	-
L.A. Rattler Test (500 rev.)(C131)		each	\$	225.00	\$	-
Durability Index (D3744/CAL229)		each	\$	165.00	\$	-
Fine Aggregate Angularity (CAL234)		each	\$	125.00	\$	-
Flat and Elongated Particles (D4791/CAL235)		each	\$	150.00	\$	-
Percent Crushed Particles (CAL205)		each	\$	150.00	\$	-
Cleaness Value		each	\$	150.00	\$	-
Organic Impurities		each	\$	150.00	\$	-
Hot Mix Asphalt					\$	-
Density, Hveem (D2726/CAL308)		each	\$	100.00	\$	-
Stabilometer Value (D1560/CAL366)		each	\$	175.00	\$	-
Theoretical Max. Specific Gravity (D2041/CAL309)		each	\$	180.00	\$	-
HMA Air Voids, Gyratory (T269)		each	\$	525.00	\$	-
Ignition/Sieve Analysis (C136/CAL202)		each	\$	250.00	\$	-
HMA Core Unit Weight (D1188/CAL308)		each	\$	100.00	\$	-
% Asphalt, Ignition Method (D6307/CAL382)		each	\$	125.00	\$	-
% Asphalt, Ignition Calibration (D6307/CAL382)		each	\$	400.00	\$	-
% Voids (CAL367)		each	\$	350.00	\$	-
HMA Moisture Content (T329)		each	\$	40.00	\$	-
HMA Superpave Mix Tests		each	\$	600.00	\$	-
Density of Core (CAL375)		each	\$	100.00	\$	-
Hamburg Wheel Track (T324)		each	\$	1,000.00	\$	-
Moisture Susceptibility / Tensile Strength Ratio (T283)		each	\$	1,000.00	\$	-
Gradation (T27)		each	\$	125.00	\$	-
Moisture Contents (T255)		each	\$	40.00	\$	-
Crushed Particles (T335)		each	\$	150.00	\$	-

LA Abrasion		each	\$	225.00	\$	-
Fine Aggregate Angularity (T304)		each	\$	125.00	\$	-
Flat/Elongated Particles (CT235)		each	\$	150.00	\$	-
Concrete/Masonry/Reinforcing Steel					\$	-
Compressive Strength, Cast Cylinders (C39)		each	\$	30.00	\$	-
Compressive Strength, Cores (C42)		each	\$	85.00	\$	-
Flexural Strength Beam (C78/C293)		each	\$	80.00	\$	-
Splitting Tensile Test (C496)		each	\$	80.00	\$	-
DSA Masonry Shear (DSA-207)		each	\$	75.00	\$	-
Mix Design Review		each	\$	350.00	\$	-
Trial Batch		each	\$	550.00	\$	-
Rebar Tensile/Bend (up to #11)		each	\$	275.00	\$	-
Rebar Tensile/Bend (#11 and larger)		each	\$	300.00	\$	-
CMU Compressive Strength (C140)		each	\$	100.00	\$	-
Compressive Strength, Grout (C1019/UBC21-19)		each	\$	30.00	\$	-
Compressive Strength, Mortar (C109/UBC21-15, 16)		each	\$	30.00	\$	-
CMU Unit Weight, Dimension, Absorption (C140)		each	\$	75.00	\$	-
Compressive Strength, Masonry Prism (C1314)		each	\$	250.00	\$	-
ISA					\$	-
EDR-typical rpt (if long corridor the price is more)		each	\$	350.00	\$	-
Analytical Tests					\$	-
Soil pH		test	\$	25.00	\$	-
CAM 17 Metals		test	\$	200.00	\$	-
Single Metal		test	\$	35.00	\$	-
WET or TCLP Extraction		test	\$	75.00	\$	-
TPHg		test	\$	90.00	\$	-
TPHg/BTEX/MTBE		test	\$	100.00	\$	-
TPHg/BTEX/MTBE (48-hr)		test	\$	160.00	\$	-
TPHd/TPHmo		test	\$	80.00	\$	-
VOCs		test	\$	165.00	\$	-
SVOCs		test	\$	300.00	\$	-
OC Pesticides		test	\$	125.00	\$	-
FOCs		test	\$	135.00	\$	-
Composite Fee		sample	\$	20.00	\$	-
PLM		test	\$	20.00	\$	-
TEM		test	\$	80.00	\$	-
OP Pesticides		test	\$	175.00	\$	-

ARB Method 435			test	\$	125.00	\$	-
PCBs			test	\$	125.00	\$	-
400 Point Count			test	\$	45.00	\$	-
1,000 Point Count			test	\$	100.00	\$	-

Note: Add additional pages if necessary.

NOTES:

1. List other direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentation.
2. Proposed ODC items should be consistently billed regardless of client and contract type.
3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).
5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.
7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.
8. If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is their standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose.
9. The cost proposal format shall not be amended. All costs must comply with the Federal cost principles.
10. Add additional pages if necessary.
11. Subconsultants must provide their own cost proposals.
12. Mileage - IRS Rate.
13. Lodging - California State Rate.
14. Other direct costs are actual with no markups.

COST PROPOSAL

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

- 7 Generally Accepted Accounting Principles (GAAP)
- 8 Terms and conditions of the contract
- 9 Title 23 United States Code Section 112 - Letting of Contracts
- 10 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
- 11 23 Code of Federal Regulations Part 172 - Procurement, Management, and Administration of Engineering and Design Related Services
- 12 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Prime Consultant or Suconsultant Certifying:

Name: <u>Jeremy Zorne, PE, GE</u>	Title: <u>Vice President</u>
Signature: <u></u>	Date of Certification: <u>1/4/2024</u> (mm/dd/yyyy)
Email: <u>zorne@geoconinc.com</u>	Phone Number: <u>916.852.9118</u>
Address: <u>3160 Gold Valley Drive, Suite 800, Rancho Cordova, CA 95742</u>	

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under this proposed contract:

Geotechnical engineering, Phase I ESA, Phase II ESA

Name of Project

COST PROPOSAL | SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed

Consultant

Monument ROW

Contract No.

☐ Prime Consultant

☒ Subconsultant

Participation Amount

\$

tdb

Date

11/09/2023

For Combined Rate	Fringe Benefit %	+	Overhead %	+	General Administration %	=	Combined ICR %	116.12%
OR								
For Home Office Rate	Fringe Benefit %	+	Overhead %	+	General Administration %	=	Home Office ICR %	0.00%
For Field Office Rate	Fringe Benefit %	+	Overhead %	+	General Administration %	=	Field Office ICR %	0.00%

FEE % = 10.0%

Escalation % = 5.0%

BILLING INFORMATION

CALCULATION INFORMATION

Name/Job Title/Classification ¹	Hourly Billing Rates ³						Effective date of hourly rate		Actual or Avg. hourly rate ⁴	% or \$ increase	Hourly range - for classifications only
	\$	264.90	\$	264.90	\$	264.90	01/01/2024	12/31/2024			
ROW Principal Bob Morrison	\$	278.15	\$	278.15	\$	278.15	01/01/2025	12/31/2025	\$	111.43	5.0%
	\$	292.05	\$	292.05	\$	292.05	01/01/2026	12/31/2026	\$	117.00	5.0%
	\$	306.65	\$	306.65	\$	306.65	01/01/2027	12/31/2027	\$	122.85	5.0%
	\$	321.98	\$	321.98	\$	321.98	01/01/2028	12/31/2028	\$	128.99	5.0%
Senior Project Manager	\$	202.07	\$	303.11	\$	404.14	01/01/2024	12/31/2024	\$	135.44	5.0%
	\$	212.18	\$	318.26	\$	424.35	01/01/2025	12/31/2025	\$	85.00	\$80 - \$120
	\$	222.78	\$	334.17	\$	445.56	01/01/2026	12/31/2026	\$	89.25	5.0%
	\$	233.93	\$	350.89	\$	467.86	01/01/2027	12/31/2027	\$	93.71	5.0%
Project Manger	\$	245.62	\$	368.44	\$	491.25	01/01/2028	12/31/2028	\$	98.40	5.0%
	\$	178.30	\$	267.45	\$	356.60	01/01/2024	12/31/2024	\$	103.32	5.0%
	\$	187.21	\$	280.82	\$	374.43	01/01/2025	12/31/2025	\$	75.00	\$65 - \$100
	\$	196.58	\$	294.87	\$	393.16	01/01/2026	12/31/2026	\$	78.75	5.0%
Senior Agent	\$	206.40	\$	309.60	\$	412.80	01/01/2027	12/31/2027	\$	82.69	5.0%
	\$	216.72	\$	325.07	\$	433.43	01/01/2028	12/31/2028	\$	86.82	5.0%
	\$	154.53	\$	231.79	\$	309.05	01/01/2024	12/31/2024	\$	91.16	5.0%
	\$	162.25	\$	243.38	\$	324.50	01/01/2025	12/31/2025	\$	65.00	\$50 - \$85
Agent	\$	170.36	\$	255.54	\$	340.72	01/01/2026	12/31/2026	\$	68.25	5.0%
	\$	178.87	\$	268.30	\$	357.74	01/01/2027	12/31/2027	\$	71.66	5.0%
	\$	187.81	\$	281.71	\$	375.62	01/01/2028	12/31/2028	\$	75.24	5.0%
	\$	106.98	\$	160.47	\$	213.96	01/01/2024	12/31/2024	\$	79.00	5.0%
	\$	112.33	\$	168.49	\$	224.66	01/01/2025	12/31/2025	\$	45.00	\$35 - \$65
	\$	117.94	\$	176.91	\$	235.88	01/01/2026	12/31/2026	\$	47.25	5.0%
	\$	123.83	\$	185.75	\$	247.67	01/01/2027	12/31/2027	\$	49.61	5.0%
	\$	130.02	\$	195.02	\$	260.03	01/01/2028	12/31/2028	\$	52.09	5.0%

Name/Job Title/Classification ¹	Hourly Billing Rates ³					Effective date of hourly rate		Actual or Avg. hourly rate ⁴	% or \$ increase	Hourly range - for classifications only
Professional Staff	\$	90.34	\$	135.51	\$	180.68	01/01/2024	\$	38.00	\$30 - \$60
	\$	94.86	\$	142.28	\$	189.71	01/01/2025	\$	39.90	5.0%
	\$	99.61	\$	149.41	\$	199.22	01/01/2026	\$	41.90	5.0%
	\$	104.60	\$	156.90	\$	209.20	01/01/2027	\$	44.00	5.0%
	\$	109.83	\$	164.75	\$	219.66	01/01/2028	\$	46.20	5.0%
Admin	\$	76.07	\$	114.11	\$	152.15	01/01/2024	\$	32.00	\$25 - \$50
	\$	79.88	\$	119.82	\$	159.76	01/01/2025	\$	33.60	5.0%
	\$	83.87	\$	125.81	\$	167.74	01/01/2026	\$	35.28	5.0%
	\$	88.06	\$	132.08	\$	176.11	01/01/2027	\$	37.04	5.0%
	\$	92.45	\$	138.68	\$	184.91	01/01/2028	\$	38.89	5.0%
	\$	-	\$	-	\$	-	01/01/2024	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2025	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2026	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2027	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2028	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2024	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2025	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2026	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2027	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2028	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2024	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2025	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2026	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2027	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2028	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2024	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2025	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2026	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2027	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2028	\$	-	5.0%
C45-R1	\$	-	\$	-	\$	-	01/01/2024	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2025	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2026	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2027	\$	-	5.0%
	\$	-	\$	-	\$	-	01/01/2028	\$	-	5.0%

NOTES:

1. Key personnel must be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.
2. The cost proposal format shall not be amended.
3. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.
4. For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

Name of Project

EXHIBIT 10-H2 COST PROPOSAL | SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant	Monument ROW
------------	--------------

Prime Consultant

X	Subconsultant
---	---------------

Project No. _____

Contract No.

Date 11/09/2023

[illegible]

IMPORTANT NOTES:

1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentation.
2. Proposed items should be consistently billed regardless of client and contract type.
3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).
5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.
7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.
8. If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is their standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose.
9. The cost proposal format shall not be amended. All costs must comply with the Federal cost principles.
10. Add additional pages if necessary.
11. Subconsultants must provide their own cost proposals.

EXHIBIT 10-H2 COST PROPOSAL |**Certification of Direct Costs:**

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

7. Generally Accepted Accounting Principles (GAAP)
8. Terms and conditions of the contract
9. [Title 23 United States Code Section 112](#) - Letting of Contracts
10. [48 Code of Federal Regulations Part 31](#) - Contract Cost Principles and Procedures
11. [23 Code of Federal Regulations Part 172](#) - Procurement, Management, and Administration of Engineering and Design Related Service
12. [48 Code of Federal Regulations Part 9904](#) - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Prime Consultant or Subconsultant Certifying:

Name:	Bob Morrison	Title *:	Vice President
Signature:		Date of Certification (mm/dd/yyyy):	1/4/23
Email:	bmorrison@monumentrow.com	Phone Number:	916.717.7069
Address:	200 Spectrum Center, Suite 300, Irvine, CA 92618		

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Real Estate and Right-of-Way Services

SAMPLE COST PROPOSAL

Sample Only – Required Cost Proposal Template To Be Determined By Ager

SAMPLE COST PROPOSAL 4: FOR CONTRACTS WITH PREVAILING WAGES

ACTUAL COST PLUS FIXED FEE, SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

Please Note: Consultant completes all items in yellow highlight

CONSULTANT: PSOMAS

PROJECT NO. CONTRACT NO. REQ. PWE2023-001

PRIME _X_ SUB DATE 7/9/2024

CONTRACT TYPE Prime Consultant's Contract Amount \$

(LIST ONE OF THE ABOVE LISTED CONTRACT TYPES)

Loaded Rate Calculation		Home Office Personnel:										Field Office Personnel:									
Non-Exempt Employee Loaded Billing Rates		Home Office Personnel:										Field Office Personnel:									
Straight Time = Actual Hourly Rate * (1 + Field O.H.) * (1 + Fee) + Delta Fringe * (Applicable Multiplier Delta Fringe		Home Office Personnel:										Field Office Personnel:									
B) 1.5X or 2.0X Overtime = Actual Hourly Rate * (1 + Field O.H.) * (1 + Fee) + 5X or 1.0X (Actual Hourly Rate) + Delta Fringe * (Applicable Multiplier Delta Fringe		Home Office Personnel:										Field Office Personnel:									
Exempt Employee Loaded Billing Rates		Home Office Personnel:										Field Office Personnel:									
C) Straight Time or 1.5X or 2.0X Overtime = Actual Hourly Rate * (1 + Field O.H.) * (1 + Fee) + Delta Fringe * (Applicable Multiplier Delta Fringe		Home Office Personnel:										Field Office Personnel:									
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		Home Office Personnel:																			

Note: Mark-ups are Not Allowed

Consultant: _PSOMAS SURVEY

Prime Consultant

Subconsultant

2nd Tier

Subconsultant

Project No. Chico On Call

Contract No. _____

Participation Amount \$

TBD

Date: 7/10/2024

For Combined Rate	Fringe Benefit 58.64% + Overhead 117.36% + General & Administrative 0.0%	=	Combined	176.01%
For Home Office Rate	Fringe Benefit 58.64% + Overhead 117.36% + General & Administrative 0.0%	=	Combined	176.01%
For Field Office Rate	Fringe Benefit 58.64% + Overhead 117.36% + General & Administrative 0.0%	=	Combined	176.01%
Fee		=	10%	

BILLING INFORMATION			CALCULATION INFORMATION		
Name/Classification	Loaded Hourly Billing Rates		Effective Date of Hourly Rate		Actual Hourly Rate and/or Average Hourly Rate
	Straight	Overtime	From	To	
Task Manager	\$ 189.76	N/A	1/1/2024	12/31/2024	\$ 62.50
	\$ 197.35	N/A	1/1/2025	12/31/2025	\$ 65.00
	\$ 205.24	N/A	1/1/2026	12/31/2026	\$ 67.60
	\$ 213.45	N/A	1/1/2027	12/31/2027	\$ 70.30
	\$ 221.99	N/A	1/1/2028	12/31/2028	\$ 73.12
SUE Coordinator	\$ 151.81	N/A	1/1/2024	12/31/2024	\$ 50.00
	\$ 157.88	N/A	1/1/2025	12/31/2025	\$ 52.00
	\$ 164.19	N/A	1/1/2026	12/31/2026	\$ 54.08
	\$ 170.76	N/A	1/1/2027	12/31/2027	\$ 56.24
	\$ 177.59	N/A	1/1/2028	12/31/2028	\$ 58.49
					\$ 45.00 - \$ 80.00
					\$ 46.80 - \$ 83.20
					\$ 48.67 - \$ 86.53
					\$ 50.62 - \$ 89.99
					\$ 52.64 - \$ 93.59
					\$ 40.00 - \$ 60.00
					\$ 41.60 - \$ 62.40
					\$ 43.26 - \$ 64.90
					\$ 44.99 - \$ 67.49
					\$ 46.79 - \$ 70.19

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the average hourly rate for that classification.

Note:

- Denote all employees subject to prevailing wage with an asterisks (*)
- For "Other Direct Cost" listing, see page 2 of this Exhibit

24-006-SPA - Psomas On-Call CE Amd #1

Final Audit Report

2024-08-08

Created:	2024-07-29
By:	Valerie Mills (valerie.mills@chicoca.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAQuN5e82kUe6Vlbzwwuv7_rE2RDPf_5X_

"24-006-SPA - Psomas On-Call CE Amd #1" History

-  Document created by Valerie Mills (valerie.mills@chicoca.gov)
2024-07-29 - 9:33:32 PM GMT
-  Document emailed to jlam@agclawfirm.com for signature
2024-07-29 - 9:33:52 PM GMT
-  Email viewed by jlam@agclawfirm.com
2024-07-30 - 3:50:22 PM GMT
-  Signer jlam@agclawfirm.com entered name at signing as John W. Lam
2024-07-30 - 4:05:36 PM GMT
-  Document e-signed by John W. Lam (jlam@agclawfirm.com)
Signature Date: 2024-07-30 - 4:05:38 PM GMT - Time Source: server
-  Document emailed to kadepoju@agclawfirm.com for approval
2024-07-30 - 4:05:42 PM GMT
-  Email viewed by kadepoju@agclawfirm.com
2024-07-30 - 4:38:14 PM GMT
-  Signer kadepoju@agclawfirm.com entered name at signing as Kandace M. Hawkins-Adepoju
2024-07-30 - 4:38:36 PM GMT
-  Document approved by Kandace M. Hawkins-Adepoju (kadepoju@agclawfirm.com)
Approval Date: 2024-07-30 - 4:38:38 PM GMT - Time Source: server
-  Document emailed to Brendan Ottoboni (brendan.ottoboni@chicoca.gov) for signature
2024-07-30 - 4:38:41 PM GMT
-  Email viewed by Brendan Ottoboni (brendan.ottoboni@chicoca.gov)
2024-07-30 - 4:55:33 PM GMT

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 Document approved by Josh Marquis (josh.marquis@Chicoca.gov)

Approval Date: 2024-07-31 - 4:55:45 PM GMT - Time Source: server

 Document emailed to Barbara Martin (barbara.martin@chicoca.gov) for signature

2024-07-31 - 4:55:48 PM GMT

 Document e-signed by Barbara Martin (barbara.martin@chicoca.gov)

Signature Date: 2024-08-01 - 5:42:08 PM GMT - Time Source: server

 Document emailed to risk-management@chicoca.gov for approval

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 Signer risk-management@chicoca.gov entered name at signing as Shelly Lerch

2024-08-08 - 4:32:50 PM GMT

 Document approved by Shelly Lerch (risk-management@chicoca.gov)

Approval Date: 2024-08-08 - 4:32:52 PM GMT - Time Source: server

 Document emailed to Mark Sorensen (mark.sorensen@chicoca.gov) for signature

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 Document e-signed by Mark Sorensen (mark.sorensen@chicoca.gov)

Signature Date: 2024-08-08 - 4:39:48 PM GMT - Time Source: server

 Agreement completed.

2024-08-08 - 4:39:48 PM GMT